

Table 1

List of Principal Officers accepting the Performance Share Grant involving ordinary shares under the Long Term Incentive Plan ("LTIP")

Name of the Principal Officer	Date of Acceptance of Maxis Shares	Consideration of the acceptance of the offer for Maxis Shares	Number of Maxis Shares granted <i>Note 1</i>	% of the issued capital
Morten Bangsgaard	18 December 2019	RM1.00	388,700	#
Paul McManus	18 December 2019	RM1.00	377,600	#
Rob Sewell	18 December 2019	RM1.00	320,300	#
Tan Lay Han	18 December 2019	RM1.00	306,600	#
Chan Fong Wei	18 December 2019	RM1.00	84,700	#
Edmund Wong Wai Kheong	18 December 2019	RM1.00	96,200	#
David Khong Ming Tat	18 December 2019	RM1.00	48,900	#
Abdur Rahman Bin Ansary	18 December 2019	RM1.00	63,800	#
Natalia Navin	18 December 2019	RM1.00	155,500	#

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Note 1 :-

Subject to the terms and conditions of the by-laws governing the LTIP, the eligible employees shall be entitled to receive new Maxis Shares to be issued pursuant to the LTIP, upon meeting the vesting conditions as set out in the letter of offer for the LTIP. The vesting conditions comprise, amongst others, the performance targets for the period commencing 1 January 2019 and end of 31 December 2021, as stipulated by Maxis' Remuneration Committee. The Maxis Shares under the offer shall vest on 30 June 2022, subject to meeting such performance targets.