

Table 1

Principal Officer accepting the Performance Share Grant involving ordinary shares under the Long Term Incentive Plan (“LTIP”)

Name of the Principal Officer	Date of Acceptance of Maxis Shares	Consideration of the acceptance of the offer for Maxis Shares	Number of Maxis Shares granted <i>Note 1</i>	% of the issued capital
Norman Wayne Treeby	14 September 2020	RM1.00	454,800	#

- negligible

Note 1 :-

Subject to the terms and conditions of the by-laws governing the LTIP, the eligible employee shall be entitled to receive new Maxis Shares to be issued pursuant to the LTIP, upon meeting the vesting conditions as set out in the letter of offer for the LTIP. The vesting conditions comprise, amongst others, the performance targets for the period commencing 1 January 2020 and end of 31 December 2022, as stipulated by Maxis’ Remuneration Committee. The Maxis Shares under the offer shall vest on 30 June 2023, subject to meeting such performance targets.