

Table 1

List of Principal Officers accepting the Performance Share Grant involving ordinary shares under the Long Term Incentive Plan ("LTIP")

Name of the Principal Officer	Date of Acceptance of Maxis Shares	Consideration of the acceptance of the offer for Maxis Shares	Number of Maxis Shares granted <i>Note 1</i>	% of the issued capital
Paul McManus	9 September 2020	RM1.00	439,300	#
Morten Bangsgaard	9 September 2020	RM1.00	404,500	#
Tan Lay Han	9 September 2020	RM1.00	319,100	#
Robert James Sewell	9 September 2020	RM1.00	333,400	#
Natalia Binti Ahmed Shukri Navin	9 September 2020	RM1.00	161,900	#
Mariam Bevi Binti P.Dawood Batcha	9 September 2020	RM1.00	185,000	#
Edmund Wong Wai Kheong	9 September 2020	RM1.00	106,000	#
Chan Fong Wei	9 September 2020	RM1.00	106,000	#
Abdur Rahman Bin Ansary	9 September 2020	RM1.00	68,700	#
Dipak Kaur A/P Sangat Singh	9 September 2020	RM1.00	69,500	#
Khong Ming Tat	9 September 2020	RM1.00	55,600	#

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Note 1 :-

Subject to the terms and conditions of the by-laws governing the LTIP, the eligible employees shall be entitled to receive new Maxis Shares to be issued pursuant to the LTIP, upon meeting the vesting conditions as set out in the letter of offer for the LTIP. The vesting conditions comprise, amongst others, the performance targets for the period commencing 1 January 2020 and end of 31 December 2022, as stipulated by Maxis' Remuneration Committee. The Maxis Shares under the offer shall vest on 30 June 2023, subject to meeting such performance targets.