

Table 1

List of Principal Officers accepting the Performance Share Grant involving ordinary shares under the Long Term Incentive Plan (“LTIP”)

| Name of the Principal Officer | Date of Acceptance of Maxis Shares | Consideration of the acceptance of the offer for Maxis Shares | Number of Maxis Shares granted <i>Note 1</i> | % of the issued capital |
|-----------------------------------|------------------------------------|---|---|-------------------------|
| Norman Wayne Treeby | 13 September 2021 | RM1.00 | 260,000 | # |
| Mariam Bevi Binti P.Dawood Batcha | 13 September 2021 | RM1.00 | 114,100 | # |
| Paul McManus | 13 September 2021 | RM1.00 | 259,300 | # |
| Natalia Binti Ahmed Shukri Navin | 13 September 2021 | RM1.00 | 99,800 | # |
| Robert James Sewell | 13 September 2021 | RM1.00 | 199,700 | # |
| Loh Keh Jiat | 13 September 2021 | RM1.00 | 172,200 | # |
| Patrick Er @ Er Teck Khim | 13 September 2021 | RM1.00 | 106,000 | # |
| Abdul Karim Fakir Bin Ali | 13 September 2021 | RM1.00 | 99,400 | # |
| Ng May Ching | 13 September 2021 | RM1.00 | 106,000 | # |
| Abdur Rahman Bin Ansary | 13 September 2021 | RM1.00 | 40,900 | # |
| Dipak Kaur A/P Sangat Singh | 13 September 2021 | RM1.00 | 40,900 | # |
| Edmund Wong Wai Kheong | 13 September 2021 | RM1.00 | 63,100 | # |
| Chan Fong Wei | 13 September 2021 | RM1.00 | 63,100 | # |
| Khong Ming Tat | 13 September 2021 | RM1.00 | 33,200 | # |
| Su Puay Leng | 13 September 2021 | RM1.00 | 61,800 | # |

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Note 1 :-

Subject to the terms and conditions of the by-laws governing the LTIP, the eligible employees shall be entitled to receive new Maxis Shares to be issued pursuant to the LTIP, upon meeting the vesting conditions as set out in the letter of offer for the LTIP. The vesting conditions comprise, amongst others, the performance targets for the period commencing 1 January 2021 and end of 31 December 2023, as stipulated by Maxis’ Remuneration Committee. The Maxis Shares under the offer shall vest on 30 June 2024, subject to meeting such performance targets.