



Policy Statement - Maxis Anti-Bribery and Corruption

Maxis is committed to conducting its business professionally, ethically and with the highest standard of integrity. Maxis practices a **zero-tolerance approach** against all forms of bribery and corruption, and upholds **all applicable laws in relation to anti-bribery and corruption**.

The objective of this Anti-Bribery and Corruption Policy (“Policy”) is to:

- set out the responsibilities and obligations of **each and every person working for or with Maxis** in observing and complying with the applicable laws on anti-bribery and corruption;
- provide information and guidance on:
 - the **adequate procedures** put in place to prevent any bribery and corruption; and
 - how to **identify and deal with bribery and corruption issues**.

Maxis prohibits the **offering, giving, receiving or soliciting of kickbacks, favours, gratuities, gifts, hospitality, donation, facilitation payments, preferential terms or anything of value** to and by each and every person working for or with Maxis which may influence or may be construed to influence negotiations or dealings with Maxis or for Maxis.

If you think you know any possible non-compliance of this Policy, we highly encourage you to report to Ethics Hotline (under Whistle Blowing Policy)