

SUSTAINABILITY PERFORMANCE DATA

Indicator	Measurement Unit	2023	2024
Bursa (Anti-corruption)			
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category			
Senior Management Team	Percentage	100.00	100.00
Managers	Percentage	100.00	100.00
Individual Contributors	Percentage	100.00	100.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	1
Bursa (Community/Society)			
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	4,473,000.00	5,289,000.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	29,374	65,141
Bursa (Diversity)			
Bursa C3(a) Percentage of employees by gender and age group, for each employee category			
Age Group by Employee Category			
Senior Management Team Below 30	Percentage	0.00	0.00
Senior Management Team 30-49	Percentage	43.00	45.20
Senior Management Team 50 and above	Percentage	57.00	54.80
Managers Below 30	Percentage	1.00	0.20
Managers 30-49	Percentage	78.00	76.10
Managers 50 and above	Percentage	21.00	23.70
Individual Contributors Below 30	Percentage	15.00	13.00
Individual Contributors 30-49	Percentage	76.00	76.10
Individual Contributors 50 and above	Percentage	9.00	10.90
Gender Group by Employee Category			
Senior Management Team Male	Percentage	75.00	73.80
Senior Management Team Female	Percentage	25.00	26.20
Managers Male	Percentage	62.00	62.20
Managers Female	Percentage	38.00	37.80
Individual Contributors Male	Percentage	56.00	56.80
Individual Contributors Female	Percentage	44.00	43.20
Bursa C3(b) Percentage of directors by gender and age group			
Male	Percentage	80.00	75.00
Female	Percentage	20.00	25.00
40-49	Percentage	20.00	25.00
50-59	Percentage	40.00	50.00
60 and above	Percentage	40.00*	25.00
Bursa (Energy management)			
Bursa C4(a) Total energy consumption	Megawatt	468,800.00	469,665.00
Bursa (Health and safety)			
Bursa C5(a) Number of work-related fatalities	Number	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.34	0.15
Bursa C5(c) Number of employees trained on health and safety standards	Number	6,809	5,695

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Bursa (Labour practices and standards)			
Bursa C6(a) Total hours of training by employee category			
Senior Management Team	Hours	1,253	1,695
Managers	Hours	12,689	12,042
Individual Contributors	Hours	84,519	66,415
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	2.00	1.00
Bursa C6(c) Total number of employee turnover by employee category			
Senior Management Team	Number	8	13
Managers	Number	78	66
Individual Contributors	Number	610	494
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	1	1
Bursa (Supply chain management)			
Bursa C7(a) Proportion of spending on local suppliers	Percentage	86.00	86.00
Bursa (Data privacy and security)			
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0
Bursa (Water)			
Bursa C9(a) Total volume of water used	Megalitres	43.224000	56.970000
Bursa (Waste management)			
Bursa C10(a) Total waste generated	Metric tonnes	-	583.06
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	-	455.97
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	-	127.09
Bursa (Emissions management)			
Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	4,280.00	3,863.00
Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	319,837.00	317,452.00
Bursa C11(c) Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	Metric tonnes	-	10,048.00

Internal assurance

External assurance

No assurance

(*) Restated

Notes:

1. Megawatt refers to Megawatt-hours (MWh); 469,665 MWh was converted from 1,690,794,015 MJ.
2. Conversion factors for energy and water usage: Energy - 3,600 MJ/MWh, Water - 1,000 m³/Megalitre.
3. The restatement is due to correction of categorisation of directors by age group above 50.