

MAXIS ANTI-BRIBERY AND CORRUPTION POLICY



Maxis is committed to conduct its business professionally, ethically and with the highest standard of integrity. Maxis practises zero - tolerance approach against all forms of bribery and corruption and upholds all applicable laws in relation to anti bribery and corruption. It strictly prohibits offering, giving, receiving or soliciting of kickbacks, favors, gratuities, gifts, hospitality, donation, facilitation payments, preferential terms or anything of value to and by each and every person working for or with Maxis which may influence or maybe construed to influence negotiations or dealings with Maxis or for Maxis.

Maxis has put in place the Maxis Integrity & Compliance Framework (MICF) for setting, reviewing and achieving anti-bribery objectives and this Policy shall be read together with the MICF, Maxis Code of Business Practice (MCOBP), Maxis Anti-Bribery & Corruption Manual (MABC Manual) and all internal policies and procedures related to anti-bribery and corruptions implemented in Maxis.

The objective of this MABC Policy is to:

- reiterate the commitment of Maxis and Maxis Personnel to conduct its business professionally, ethically and with the highest standard of integrity;
- the Board of Directors and Top Management of Maxis are committed and adhered to implementing and enforcing effective and robust policies and measures to monitor and eliminate bribery and corruption practices; and to continual improvement of Maxis' Anti-Bribery Management System (ABMS);
- each and every Maxis Personnel working for or with Maxis shall observe and comply with the Malaysian Anti-Corruption Commission Act 2009 (MACC Act 2009) and applicable laws on anti-bribery and corruption at all times; and
- provide information and guidance on:
 - the adequate procedures put in place to prevent any bribery and corruption;
 - how to identify and deal with bribery and corruption issues; and
 - the consequences of not complying with this MABC Policy.

Maxis Integrity & Governance Unit (IGU) is assigned with the responsibility and authority, as an independent unit, to oversee the implementation of ABMS.

Maxis treats any violation of this MABC Policy seriously and will undertake necessary actions including but not limited to, review of employment or appointment, disciplinary actions, dismissal, stop third party contractors/service providers from further business dealing etc., as well as report to the relevant authorities any wrongdoings, consistent with the requirements of the relevant laws and regulations.

If you think you know any possible non-compliance of this Policy, we highly encourage you to report to the Maxis Ethics Hotline as provided in the Whistleblowing Policy.

Approved by the Board on 26th April 2022